Summary commission details for my business with Aviva Life & Pensions Ireland.

This document provides summary details of the commission arrangements we have in place for unitlinked and protection business with Aviva Life & Pensions Ireland. Alternative commission structures may be available which are different from the commission structures shown below.

These details are correct as at 1st April 2020.

Standard Commission Terms

Flexible Protection, Mortgage Protection Plan, Personal and Executive Pension Term Assurance

Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7 +
22% - 150%	3% - 22%	3% - 22%	3% - 22%	3% - 22%	3% - 22%	3% - 22%

Personal & Executive Income Protection & Wage Protector

Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7 +
30% - 200%	15% - 30%	15% - 30%	15% - 30%	3% - 30%	3% - 30%	3% - 30%

Unit Linked Products

	Heritage Aviva Product			Hei	Heritage Friends Product		
	Initial	Trail	Bullet	Initial	Trail	Bullet	
Single Contribution	on Pension	•		·			
Default	n/a	n/a	n/a	n/a	n/a	n/a	
Max	5%	1%	n/a	5%	0.75%	n/a	
Single Contribution	on PRSA						
Default	n/a	n/a	n/a	n/a	n/a	n/a	
Max	4%	0.50%	n/a	7.50%	0.25%	n/a	
Approved (Minim	um) Retirem	ent Funds					
Default	n/a	n/a	n/a	n/a	n/a	n/a	
Max	5%	1%	n/a	5%	0.75%	n/a	
Annuities							
Default	2%	n/a	n/a	2%	n/a	n/a	
Max	3%	n/a	n/a	3%	n/a	n/a	
Investment Bond	s						
Default	n/a	n/a	n/a	n/a	n/a	n/a	
Max	5%	1%	n/a	4%	0.75%	n/a	
Investment Only							
Default	n/a	n/a	n/a	n/a	n/a	n/a	
Max	1%	1%	n/a	5%	0.75%	n/a	
Regular Contribut	tion Pension						
Default	n/a	n/a	n/a	n/a	n/a	n/a	
Max	15%	1%	40%	25%	0.75%	n/a	
Regular Contribut	tion PRSA						
Default	n/a	n/a	n/a	n/a	n/a	n/a	
Max	22.50%	0.50%	n/a	17.50%	0.25%	n/a	
Savings Plan							
Default	n/a	n/a	n/a	10%	n/a	n/a	
Max	15%	1%	n/a	10%	0.75%	n/a	

<u>Group Life</u>

	Yr1	Yr2+
Default	Flat commission of either 0% or 6%	0% or 6% each year thereafter
Max	6%	6%

Group Income protection

	Yr1	Yr2+
Default	Flat commission of either 0% or 12.5%	0 or 12.5% each year thereafter
Max	12.5%	12.5%

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